



BOARD HIGHLIGHTS

April 20, 2016 School Board Meeting

- ❖ *A moment of silence was held in memory of Mr. Carl Canady, who recently passed away on April 16, 2016. Mr. Canady retired in 2009 after working 21 years in the district as a High School Custodian/Maintenance employee.*
- **Recognitions**
 - (At Work Session) Mr. Guy Griffin Addressed Board – Naming of Football Field
 - (At Work Session) Student Presentation by Zachary Taylor on Extreme Leadership under Direction of Mrs. Laura Stitt
 - (At Regular Meeting) Recognition of Reynolds District 10, Region 1 Girls Basketball All-Star Selections under Direction of Head Coach Jeff Hanley: Elke D’Urso, Sophomore - First Team and Taylor Cadman, Junior - Second Team
 - (At Regular Meeting) Recognition of Reynolds District 10, Region 2 Boys Basketball All-Star Selections under Direction of Head Coach Dan Kilgore: Jacob Reimold, Senior - First Team and Region Player of the Year
- **Correspondence**
 - Acknowledged PDE Correspondence Dated March 28, 2016 re Approval of Single Audit Report for Fiscal Year Ending June 30, 2014
- **Superintendent’s Report**
 - ***Reynolds Junior-Senior High School Students of the Month:*** Chasey Kirst - Grade 12, Tanner Yake - Grade 11, Curtis Ferguson and Bryant Eckenrod – Grade 10, Samantha Russell – Grade 9, Zander Winkle – Grade 8, and Gianna Gentile – Grade 7
 - ***Mercer County Career Center Students of the Quarter from RHS:*** Jared Double - Precision Production Metals and Jenna Maurice - Cosmetology
 - ***Reynolds Elementary School Principal’s Luncheon:*** TBA
- **Policies**
 - Approved Adoption of Midwestern Intermediate Unit IV’s Policies, Procedures and Use of Funds under Federal Requirement of 34 CFR Part 300 (*on File*)
- **Educational Programs/Student Activities**
 - Approved Additions to District Parent-Community Volunteer List for 2015-16 SY: Chamberlain, Angela, Greenville, PA, Dickson, David, Transfer, PA, and Foltz, Amelia, Greenville, PA
 - Approved Student Dental Exam and Bus/Van Driver Physical Exam Providers for 2016-17 School Year: Dr. Kevin Gagliardi, Hermitage, PA - Student Dental Exams - \$4/Exam, Dr. Eric Mong, Greenville, PA - Student Dental Exams - \$4/Exam, Primary Health Care, Greenville/Transfer, PA – Mandatory Students Physical Exams - \$15/Exam, and UPMC Urgent Care, Hermitage, PA– Driver Physical Exams (*Anderson’s pays for the Exams*)

- Approved Additional 2016-17 Reynolds Jr.-Sr. High School Dual Enrollment Agreement: Butler County Community College, Hermitage, PA
- Approved Stand-by, Non-Pullable Ambulance Service Provider for 2016 Football Season – Superior Ambulance, Inc. of Grove City, PA at \$45/Hr. for 3/Hrs./Game = \$135/Game *[No Increase]*
- Approved Summer 2016 Girls' Basketball Camps under Direction of Head Coach Jeff Hanley, Camp Costs to be Paid by Boosters/Students with Transportation Provided by District:
 - ✓ June 11, 2016 Penn State Behrend Shootout
 - ✓ June 19, 2016 Mount Union Shootout
 - ✓ June 25-26, 2016 Pitt Team Camp
 - ✓ July 23, 2016 Allegheny Shootout
 - ✓ June 7, 14, 21, 28, July 5 and July 13, 2016 Tuesday Nights Farrell Summer League
- Approved Summer 2016 Boys' Basketball Camps under Direction of Head Coach Dan Kilgore, Camp Costs to be Paid by Boosters/Students with Transportation Provided by District:
 - ✓ June 17-18, 2016 Penn State Behrend Team Camp 2016
 - ✓ June 25-26, 2016 University of Dayton Team Camp 2016
 - ✓ Wednesday Nights Slippery Rock High School Summer League

➤ **Finance**

- Approved Reynolds School District Tax Collector's Request for District to Pay 1/3 of \$900 Total Cost of Annual Subscription for RAK Computer Software, Total District Share = **\$300** (1/3-School; 1/3-County; 1/3-Township) *[RSD Paid Last 2 Years]*
- Approved Tax Exonerations/Additions for 2016 Tax Year:

Delaware Township Per Capita Additions	\$ 170.00
Fredonia Boro Per Capita Additions	\$ 170.00
Fredonia Boro Per Capita Exonerations	(\$ 20.00)
West Salem Township Per Capita Tax Additions	\$1,090.00
West Salem Township Per Capita Tax Exonerations	(\$1,220.00)
- Approved Midwestern Intermediate Unit IV 2016-17 E-Rate Letter of Agency
- Donated Outdated ELMO Overhead Projector, Model No. HP-L3550S, Serial No. 612572 to Ms. Janet Smith, Family Development Coordinator, Community Action Partnership, 75 S. Dock St., Sharon, PA

➤ **Personnel**

- Approve Intent(s) to Retire/Resignation(s):

Employee:	<u>Frye, Lindsay</u> , Hermitage, PA – <i>Resignation</i>
Position:	Elementary Teacher (<i>First Grade Assignment</i>)
Effective:	June 30, 2016
Start Date:	August 21, 2007
Yrs. of Service:	2007 – 2016 = 9 Yrs.
- Approve Staffing Changes at Reynolds Elementary School, Effective for 2016-17 School Year:
 - Eliminate One (1) Third Grade Classroom
 - Eliminate One (1) Fifth Grade Classroom
 - Add One (1) Second Grade Classroom
 - Eliminate One (1) Teacher Aide Position (*Mrs. Yake's Vacancy*)
- Approve Additions to 2015-16 Substitute Teacher List, Salary Set at \$100/Day for PA Certified Teachers and \$80/Day for MIU4 Emergency Guest Teachers: Huff, Alyssa, New Wilmington, PA – MIU4 Emergency Guest Certification
- Approve Employment(s)/Change of Position(s)/Assignment(s):

Employee:	<u>Surano, John</u> , Greenville, PA – <i>Employ</i>
New Assignment:	HS Custodial/Maintenance Employee (<i>Mr. DiGregorio's Vacancy</i>) <i>Day Shift: 7 AM – 3 PM</i>
Former Assignment:	Day-to-Day Substitute Custodian
Wage:	RESPA CBA Step 1 - \$10.08/Hr.

➤ Personnel Cont'd

Effective: May 16, 2016

Employee: McCann, Gregory, Greenville, PA – *Change of Assignment*
 New Assignment: HS Custodial/Cleaner Employee (*Mrs. McCliman's Vacancy*)
Split Shift: 11 AM – 7 PM
 Former Assignment: ELEM Custodial/Cleaner Employee, Afternoon Shift
 Wage: RESPA CBA Step 4 - \$9.96/Hr.
 Effective: May 1, 2016

Employee: McEwen, Lori, Greenville, PA – *Change of Assignment*
 New Assignment: 12-Month Elementary Principal's Secretary (*Mrs. Swartz's Vacancy*)
 Former Assignment: ELEM Clerk/Receptionist and ELEM Food Service Employee
 Wage: RESPA CBA Step 1 - \$11.14/Hr.
 Effective: May 16, 2016

Employee: Erdesky, Raeann, Hermitage, PA – *Employ*
 Assignment: ELEM School Nurse (*Mrs. Hurl's Vacancy*)
 Wage: REA CBA Step 13 - \$47,506/Yr.
 Effective: August 1, 2016

Employee: Weaver, Jennifer, Transfer, PA – *Employ*
 New Position: 10-Month Secondary Guidance Secretary (*Mrs. Jones's Vacancy*)
 Former Assignment: Day-to-Day Substitute Support Employee
 Wage: RESPA CBA Step 1 - \$11.14/Hr.
 Effective: May 1, 2016 for Cross-training [RESPA 60 Work Day Probationary Period Ending]

Employee: Lorent, Mary (Mimi), Greenville, PA – *Employ*
 Position: 10-Month Secondary Building Secretary (*Mrs. Thompson's Vacancy*)
 Wage: RESPA CBA Step 1 - \$11.14/Hr.
 Effective: May 1, 2016 for Cross-training [RESPA 60 Work Day Probationary Period Ending]

Employee: Erceg, Christina, Hermitage, PA – *Change of Position*
 New Position: Secondary Full-Time Mathematics Teacher (*Mrs. Elder's Vacancy*)
 Former Position: Secondary Half-Time Mathematics Teacher
 Wage: REA CBA Step 12 - \$49,281/Yr.
 Effective: July 1, 2016

Employee: Heathcote, Judy, Greenville, PA – *Change of Assignment*
 New Assignment: ELEM Custodial/Cleaner Employee (*Mr. McCann's Vacancy*)
 Former Assignment: HS Custodial/Cleaner Employee, *Split Shift: 11 AM – 7 PM*
 Wage: RESPA CBA Step 1 - \$9.55/Hr.
 Effective: May 1, 2016

Elementary Teacher Change in Assignments, Effective July 1, 2016:

- Winck, Cheri TO: Kindergarten Teacher
FROM: 6th Grade Learning Support Special Ed. Teacher
- Hassell, Maria TO: Kindergarten Teacher
FROM: Emotional Support Teacher
- Peters, Renee TO: 1st Grade Teacher
FROM: 6th Grade Teacher
- Montesano, Samantha TO: 1st Grade Teacher
FROM: Multi-Category Special Ed. Teacher

➤ Personnel Cont'd

- Vana, Cheri TO: 2nd Grade Teacher
FROM: 5th Gr. Learning Support Special Ed. Teacher
- King, Sarah TO: 2nd Grade Teacher
FROM: 1st Grade Teacher
- Bresnan, John TO: 6th Grade Teacher
FROM: 5th Grade Teacher
- Donaldson, Lisa TO: 6th Gr. Learning Support Special Ed. Teacher
FROM: Multi-Category Special Ed. Teacher

Employee: Conti, Gina, New Castle, PA – *Employ*
Position: ELEM Speech Teacher (*via MIU4 Transfer of Entity*)
Wage: REA CBA Top Step - \$70,588/Yr.
Effective: August 24, 2016

Employee: Girt, Gina, Sharpsville, PA – *Employ*
Position: ELEM/HS Speech Teacher (*via MIU4 Transfer of Entity*)
Wage: REA CBA Step 9 - \$54,606/Yr. Plus Master's Stipend
Effective: August 24, 2016

Employee: Kent, Michele, New Castle, PA – *Employ*
Position: Secondary Special Education Teacher (*via MIU4 Transfer of Entity*)
Assignment: Secondary Life Skills Class
Wage: REA CBA Top Step - \$70,588/Yr.
Effective: August 24, 2016

Employee: Anderson, Charity, Greenville, PA – *Employ*
Position: 12-Month Admin. General Secretary/Receptionist
(*Ms. Fry's Vacancy*)
Wage: RESPA CBA Step 1 - \$11.14/Hr.
Effective: May 2, 2016 for Cross-training [RESPA 60 Work Day Probationary Period
Ending]
Unpaid Leave: Two (2) Unpaid Days: 5/26/2016 and 5/27/2016 Stipulated at Time of Job Offer

Employee: Kain, Keith, Transfer, PA – *Employ*
Position: Assistant to the Director of Systems/Educational Technology
12-Month Act 93 Administrative New Position
Salary: \$29,100/Yr. Prorated with 12-Month Act 93 Employee Benefit Plan
Effective: May 10, 2016

- Approved Additional Staffing for Reynolds Elementary School Kindergarten Camp for 2016-17 School Year for Five (5) Days, Monday, 8/15/16 - Friday, 8/19/16 from 8:30 AM – 12:30 PM. Final Number of Teachers and Aides to be Determined by Enrollment. Salaries to also include a Four (4) Hour Planning Day TBD: Erdesky, Raeann, Elementary School Nurse, Paid at Prorated Per Diem Rate, and Hassell, Maria, Elementary Kindergarten Teacher, Paid at Prorated Per Diem Rate
- Approved Additions to Extracurricular Athletics/Activities Advisors and Coaches List - **2015-16** Athletic/Activity Season Year:
Track -
 - Gongloff, Tylor, Transfer, PA – Volunteer Track Coach, *No Salary Provision*
 - Wyant, Mark, Transfer, PA – Volunteer Baseball Coach, *No Salary Provision*
- Approved Additions to A.C. School Operations 2015-16 Bus/Van Driver/Aide List: Gregory, Clifton – Bus Driver, Hetrick, Charles – Bus Driver *Pending School Bus Test*, and Pressler, Judy – Bus Driver

➤ Personnel Cont'd

- Approved One-Time Stipend for Past Masters Equivalency Degree for Ms. Magda Toth, Elementary Teacher in the Total Amount of \$15,000 with Understanding that this Approval Does Not Set a Precedent for any Future Requests
- Revised Ms. Tammie Fry's Effective Start Date for New Assignment as Elem. 10 Month Building Secretary from May 1, 2016 to May 16, 2016 for Training of Admin. Replacement
- Approved Leaves of Absence:

Employee: Stevenson, Louanna, Greenville, PA – *Unpaid LOA*
Leave: Unpaid Leave of Absence via RESPA CBA Article XII, Section B
Position: Elementary Food Service Employee
Effective: One (1) Day: 04/13/2016

Employee: Anderson, Suzanne, Sharpsville, PA – *Unpaid LOA*
Leave: Unpaid Leave of Absence via REA CBA Article VI, Section J
Position: Elementary Art Teacher
Effective: One (1) Day: 03/24/2016

- Declared Remaining Unfilled Extracurricular Coaching and Advisor Positions Open (Which Have Not Yet Been Posted) for 2016-17 Athletic/Activity Seasons, With the Exception of All Curriculum Cluster Chairperson Positions, Which Will Not be Filled Except for Elementary and Secondary Special Education
- Approved One-Time Stipend for Mr. John Sibeto, Asst. to the Superintendent/Special Ed. Coordinator for REA Negotiations Additional Work in the Total Amount of \$4,000
- Approved Additions to Extracurricular Athletics/Activities Advisors and Coaches List - **2016-17** Athletic/Activity Season Year:

Boys' Basketball-

- Kilgore, Dan, Greenville, PA – Head Boys' Basketball Coach, Salary – Level F (\$4,661)
- Little, Seth, Greenville, PA – 1st Assistant Boys' Basketball Coach, Salary – Level F (\$3,783)
- Weaver, Brandon, Transfer, PA – Split 2 Positions/3 Ways - 2nd Assistant Boys' Basketball Coach, Split Salary Level F/ (\$1,894.67)
- Blaschak, Garrett, Greenville, PA – Split 2 Positions/3 Ways - 2nd Assistant Boys' Basketball Coach, Split Salary Level F/ (\$1,894.67)
- Lebarron, Kyle, Slippy Rock, PA – Split 2 Positions/3 Ways - 2nd Assistant Boys' Basketball Coach, Split Salary Level F/ (\$1,894.67) and Elementary Boys' Basketball Coach, Salary -\$17/Hr. (Split 200 Program Hrs.)
- Williams, Rhonda, Greenville, PA – Elementary Boys' Basketball Coach, Salary -\$17/Hr. (Split 200 Program Hrs.)
- Williams, Michael, Greenville, PA – Elementary Boys' Basketball Coach, Salary -\$17/Hr. (Split 200 Program Hrs.)
- Weaver, Scott, Transfer, PA – Volunteer Boys' Basketball Coach, *No Salary Provision*
- Kilgore, Michelle, Greenville, PA – Volunteer Boys' Basketball Coach, *No Salary Provision*
- Deschand, Bill, Fredonia, PA – Volunteer Boys' Basketball Coach, *No Salary Provision*
- Martin, Andrew, Transfer, PA – Volunteer Boys' Basketball Coach, *No Salary Provision*
- Murrin, Douglas, Greenville, PA – Volunteer Boys' Basketball Coach, *No Salary Provision*
- Rodemoyer, Ethan, Greenville, PA – Volunteer Boys' Basketball Coach, *No Salary Provision*
- Torok, Paul, Fredonia, PA – Volunteer Boys' Basketball Coach, *No Salary Provision*
- Winkle, Ben, Greenville, PA – Volunteer Boys' Basketball Coach, *No Salary Provision*
- Wolfe, Justin, Transfer, PA – Volunteer Boys' Basketball Coach, *No Salary Provision*
- Wolford, Brandon, Greenville, PA – Volunteer Boys' Basketball Coach, *No Salary Provision*
- Woods, Cory, Fredonia, PA – Volunteer Boys' Basketball Coach, *No Salary Provision*
- Woods, Kyle, Fredonia, PA – Volunteer Boys' Basketball Coach, *No Salary Provision*

Girls' Basketball-

- Hanley, Jeff, Sharpsville, PA – Head Girls' Basketball Coach, Salary – Level F (\$4,661)
- Blaschak, Matt, Greenville, PA – 1st Assistant Girls' Basketball Coach, Salary – Level B (\$2,433)
- Blaschak, Garrett, Greenville, PA – 2nd Assistant Girls' Basketball Coach, Salary – Level D (\$2,842)
- Moore, Mark, Greenville, PA – 2nd Assistant Girls' Basketball Coach, Salary – Level D (\$2,842)
- Blaschak, Alyson, Greenville, PA – Volunteer Girls' Basketball Coach, *No Salary Provision*
- Hernandez, Lisa, Greenville, PA – Volunteer Girls' Basketball Coach, *No Salary Provision*

Personnel Cont'd

- Kirila-Craig, Julie, Transfer, PA – Volunteer Girls' Basketball Coach, *No Salary Provision*
- Montone, Emily, Ellwood City, PA – Volunteer Girls' Basketball Coach, *No Salary Provision*
- Moyer, Holly, Greenville, PA – Volunteer Girls' Basketball Coach, *No Salary Provision*

Wrestling-

- Taylor, Casey, Greenville, PA – Head Wrestling Coach, Salary – Level F (\$4,661)
- Taylor, Marty, Greenville, PA – 1st Assistant Wrestling Coach, Salary – Level F (\$3,783)
- Higbee, Mark, Greenville, PA – 2nd Assistant Wrestling Coach, Salary – Level F (\$3,476)
- Pierce, Jay, Greenville, PA – 3rd Assistant Wrestling Coach, Salary – Level F (\$3,052)
- Drew, Kevin, Fredonia, PA – Elementary Wrestling Coach, Salary -\$17/Hr. (100 Hrs. Max)
- D'Urso, Frank, Greenville, PA – Elementary Wrestling Coach, Salary -\$17/Hr. (100 Hrs. Max)
- Bayless, Sean, Greenville, PA – Volunteer Wrestling Coach, *No Salary Provision*
- Burnett, Channing, Transfer, PA – Volunteer Wrestling Coach, *No Salary Provision*
- Craig, Christine, Greenville, PA – Volunteer Wrestling Coach, *No Salary Provision*
- DeJulia, Jason, Transfer, PA – Volunteer Wrestling Coach, *No Salary Provision*
- Foore, Bill, Hermitage, PA – Volunteer Wrestling Coach, *No Salary Provision*
- Gentile, Bob, Transfer, PA – Volunteer Wrestling Coach, *No Salary Provision*
- Hauck, Shane, Greenville, PA – Volunteer Wrestling Coach, *No Salary Provision*
- Hills, Brian, Greenville, PA – Volunteer Wrestling Coach, *No Salary Provision*
- Hills, Michael, Greenville, PA – Volunteer Wrestling Coach, *No Salary Provision*
- Linn, Jeff, Greenville, PA – Volunteer Wrestling Coach, *No Salary Provision*
- Livingston, John, Greenville, PA – Volunteer Wrestling Coach, *No Salary Provision*
- Miller, Keagan, Transfer, PA – Volunteer Wrestling Coach, *No Salary Provision*
- Miller, Tyler, Greenville, PA – Volunteer Wrestling Coach, *No Salary Provision*
- Moffett, Austin, Greenville, PA – Volunteer Wrestling Coach, *No Salary Provision*
- Morrison, Dan, Transfer, PA – Volunteer Wrestling Coach, *No Salary Provision*
- Reichard, Joe, Greenville, PA – Volunteer Wrestling Coach, *No Salary Provision*
- Rickert, Logan, Transfer, PA – Volunteer Wrestling Coach, *No Salary Provision*
- Stoyer, Levi, Greenville, PA – Volunteer Wrestling Coach, *No Salary Provision*
- Tofani, John, Transfer, PA – Volunteer Wrestling Coach, *No Salary Provision*
- Walter, Christopher, Greenville, PA – Volunteer Wrestling Coach, *No Salary Provision*

Track-

- Gongloff, Tylor, Transfer, PA – Volunteer Track Coach, *No Salary Provision*

Baseball-

- Wyant, Mark, Transfer, PA – Volunteer Boys' Baseball Coach, *No Salary Provision*

- Revised Ms. Paula Bredl's Effective Start Date as Special Education Supervisor from July 1, 2016 to June 14, 2016 with Salary to Remain the Same from June 14, 2016 through June 30, 2017

➤ Meeting Dates

April 27, 2016	Finance Committee Meeting – 7:00 AM
May 11, 2016	Buildings, Grounds, and Technology Committee Meeting – 6:30 PM Personnel & Policy Committee Meeting – 7:30 PM
May 16, 2016	Academics, Activities & Transportation Committee Meeting – 6:30 PM Reynolds School Board Work Session/Gen. Purposes Mtg. – 7:30 PM Executive Session Following the Work Session
May 18, 2016	Finance Committee Meeting – 7:00 AM (<i>Discuss Scheduling</i>) Reynolds School Board Regular Meeting – 7:30 PM

The Reynolds School District does not discriminate on the basis of race, sex, color, handicaps, creed, age, or national origin in administration of its educational or employment policies.